



Hart-Ransom Union School District

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March 17, 2017

Dear HRTA leadership,

On behalf of the entire Governance Team, I would like to thank you and your members for coming to the Board meeting last night and sharing your thoughts about the topic of Reassignment as it relates to our current negotiations. Every Board member and I agreed that you did an excellent job in your presentation, and we truly appreciated the opportunity to hear from you on this subject. We felt that you and your members, as well as the community members who also spoke on your behalf, all spoke eloquently and professionally, and we were impressed with the truly respectable manner in which you addressed the Board and expressed your concerns.

We know that we have very hard working teachers who are devoted to the Hart-Ransom students, and who care very deeply about the children whose lives they impact every school day. We truly value the good work that each of you do in the classroom every day as you invest yourselves in the future of these young lives. We also understand how deeply you feel about the topic of Reassignment, and we are confident that your concerns can be effectively addressed at the negotiation table. We believe that the two negotiation teams will be able to work collaboratively together to develop and agree upon contract language regarding Reassignment that will be appropriate and positive for all affected parties.

In accordance with the direction that I received from the Board of Trustees in closed session last night, I am encouraging you to return to the negotiation table to complete the negotiation process for this year, and to work together with us in addressing the interests of both parties in developing mutually beneficial contract language regarding Reassignment, and to bring resolution to the few other topics that are also remaining. We value and respect HRTA and the teachers that it represents, and we look forward to continuing our negotiations in the positive and productive manner in which they have been conducted thus far.

All the best to you,

Matthew Shipley
Superintendent