

# **HRUSD-CSEA Negotiation Update**

*Provided by the Hart-Ransom Union School District*

**Negotiation Date: September 11, 2017**

## **Summary**

- Today, Thursday, September 11, 2017, the HRUSD and CSEA negotiation teams met for 2016-2017 negotiations.
- The negotiation teams reached tentative agreement for a 2.5% salary schedule increase and no change to the health benefit cap. (Contract language was not negotiated.)
  - (Note: This terms of this agreement match the recent terms of agreement between HRUSD and HRTA, the certificated bargaining unit.)
- The next step in the process is a ratification vote of the CSEA members, followed by a ratification vote of the HRUSD Board of Trustees.
- Upon successful ratification by both parties, the terms of the Tentative Agreement will be implemented.

## **Current Status**

- Tentative Agreement: 9/11/2017
- Upcoming Negotiations: It is hoped that 2018-2019 negotiations can begin in the spring.

## **Closing Statement**

- The Hart-Ransom Union School District is pleased that the negotiation teams were able to work well together again today and complete 2017-2018 negotiations so positively and efficiently. We are looking forward to rest of the 2017-2018 school year as we all work together to meet the needs of our students in powerful and effective ways.
- As always, the District invites questions and comments from the community about negotiations. Please contact Matthew Shipley, Superintendent, at (209) 523-9996.

## ***The following documents is attached:***

- ***Tentative Agreement 9/11/2017***

**Tentative Agreement: HRUSD - CSEA**  
**2017-2018 Negotiations: Reopeners**

*Pending ratification by the association membership and the Board of Trustees.*

**9/11/2017 9:00 AM**

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**Appendix B - Salary Schedule**


**Salary Schedule Increase**

*On 9/11/2017, the parties agreed to the following:*

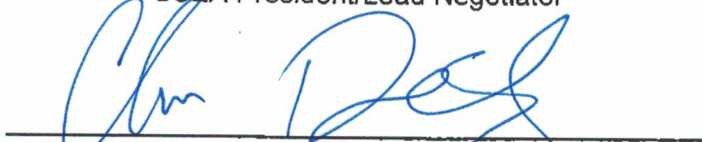
A 2.5% increase to the salary schedule, retroactive to July 1, 2017 (retroactively effective starting with each employee's first paycheck of the 2017-2018 school year).

Note: No increase to the health benefit cap for the 2017-2018 school year.

**Signatures of Tentative Agreement**

  
CSEA President/Lead Negotiator

9-11-2017  
Date

  
CSEA Labor Relations Representative

9-11-2017  
Date

  
HRUSD Superintendent/Lead Negotiator

9/11/2017  
Date