

HRUSD-HRTA Negotiation Update

Provided by the Hart-Ransom Union School District

Negotiation Date: September 7, 2017

Summary

- Today, Thursday, September 7, 2017, the HRUSD and HRTA negotiation teams met for 2016-2017 negotiations.
- The negotiation teams reached tentative agreement for a 2.5% salary schedule increase and no change to the health benefit cap. (Contract language was not negotiated.)
- The next step in the process is a ratification vote of the HRTA members, followed by a ratification vote of the HRUSD Board of Trustees.
- Upon successful ratification by both parties, the terms of the Tentative Agreement will be implemented.

Current Status

- Tentative Agreement: 9/7/2017
- Upcoming Negotiations: It is hoped that 2018-2019 negotiations can begin in the spring.

Closing Statement

- The Hart-Ransom Union School District is pleased that the negotiation teams were able to work well together again today and complete 2017-2018 negotiations so positively and efficiently. We are looking forward to rest of the 2017-2018 school year as we all work together to meet the needs of our students in powerful and effective ways.
- As always, the District invites questions and comments from the community about negotiations. Please contact Matthew Shipley, Superintendent, at (209) 523-9996.

The following documents is attached:

- **Tentative Agreement 9/7/2017**

Tentative Agreement: HRUSD - HRTA
2017-2018 Negotiations: Reopeners

Pending ratification by the association membership and the Board of Trustees.

9/7/2017 12:20 PM

Appendix A - Salary Schedule

Salary Schedule Increase

On 9/7/2017, the parties agreed to the following:

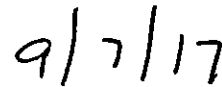
A **2.5% increase to the salary schedule**, retroactive to July 1, 2017 (retroactively effective starting with each employee's first paycheck of the 2017-2018 school year).

Note: No increase to the health benefit cap for the 2017-2018 school year.

Signatures of Tentative Agreement



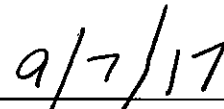
HRTA Lead Negotiator



Date



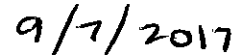
HRTA President



Date



HRUSD Superintendent



Date