

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND  
ITS HART RANSOM CHAPTER #699  
PROPOSAL 2018-19  
SUCCESSOR NEGOTIATIONS

**Article III: Dues Check-Off and Payroll Deductions**

*CSEA seeks to modify school year language.*

**Article VI: Hours and Overtime**

*CSEA seeks to discuss holiday overtime language.*

*CSEA seeks to discuss overtime distribution language.*

*CSEA seeks to clarify summer work assignment language.*

*CSEA seeks to modify holiday working hours language.*

*CSEA seeks to add Yard Duty assignment language.*

**Article VII: Compensation**

*CSEA seeks a fair and equitable increase in salary.*

*CSEA seeks to modify payroll error language.*

**Article IX: Health and Welfare**

*CSEA seeks to increase the health and welfare contribution from the District.*

*CSEA seeks to discuss retiree health benefit language.*

**Article XII: Leaves**

*CSEA seeks to discuss bereavement leave language.*

*CSEA seeks to discuss jury duty leave language.*

*CSEA seeks to discuss catastrophic leave language.*

**Article XIII: Transfers and Vacancies**

*CSEA seeks to discuss vacancy filling language.*

**Article XV: Layoff and Reemployment**

*CSEA seeks to modify notice of layoff language.*