

HART-RANSOM UNION SCHOOL DISTRICT

Classified Salary Schedule 2023-2024 (Hourly)

THIS SALARY SCHEDULE INCLUDES THE 7.2% NEGOTIATED SALARY INCREASE FOR FY22-23 PLUS A 1.0% INCREASE EFFECTIVE FY23-24

| RANGE | CLASSIFICATIONS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|----------|----------------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| OO | Yard Duty | 15.50 | 15.71 | 16.50 | 17.33 | 18.20 | 19.11 | 20.07 |
| 1 - (A) | | 15.98 | 16.78 | 17.62 | 18.50 | 19.43 | 20.40 | 21.42 |
| 2 - (B) | | 16.42 | 17.24 | 18.10 | 19.01 | 19.96 | 20.96 | 22.01 |
| 3 - (C) | | 16.76 | 17.60 | 18.48 | 19.40 | 20.37 | 21.39 | 22.46 |
| 4 - (D) | Instructional Aide Food Services Cashier-Clerk After School Program Leader | 17.17 | 18.03 | 18.93 | 19.88 | 20.87 | 21.91 | 23.01 |
| 5 - (E) | | 17.65 | 18.53 | 19.46 | 20.43 | 21.45 | 22.52 | 23.65 |
| 6 - (F) | | 18.02 | 18.92 | 19.87 | 20.86 | 21.90 | 23.00 | 24.15 |
| 7 - (G) | | 18.45 | 19.37 | 20.34 | 21.36 | 22.43 | 23.55 | 24.73 |
| 8 - (H) | Library Clerk Lead Cafeteria Clerk/Cook | 18.94 | 19.89 | 20.88 | 21.92 | 23.02 | 24.17 | 25.38 |
| 9 - (I) | Custodian Groundskeeper One-On-One Instructional Aide | 19.36 | 20.33 | 21.35 | 22.42 | 23.54 | 24.72 | 25.96 |
| 10 - (J) | School Secretary Secretary-Registrar (Charter) MOT Secretary | 19.87 | 20.86 | 21.90 | 23.00 | 24.15 | 25.36 | 26.63 |
| 11 - (K) | Resource Aide | 20.33 | 21.35 | 22.42 | 23.54 | 24.72 | 25.96 | 27.26 |
| 12 - (L) | | 20.77 | 21.81 | 22.90 | 24.05 | 25.25 | 26.51 | 27.84 |
| 13 - (M) | | 21.24 | 22.30 | 23.42 | 24.59 | 25.82 | 27.11 | 28.47 |
| 14 - (N) | Program Assistant (Charter) | 21.74 | 22.83 | 23.97 | 25.17 | 26.43 | 27.75 | 29.14 |
| 15 - (O) | Bus Driver Principal's Secretary | 22.41 | 23.53 | 24.71 | 25.95 | 27.25 | 28.61 | 30.04 |
| 16 - (P) | Maintenance Worker II | 22.95 | 24.10 | 25.31 | 26.58 | 27.91 | 29.31 | 30.78 |
| 17 - (Q) | | 25.86 | 27.15 | 28.51 | 29.94 | 31.44 | 33.01 | 34.66 |
| 18 - (R) | After School Program Coordinator Maintenance-Mechanic Data Analyst/Computer Technician | 27.93 | 29.33 | 30.80 | 32.34 | 33.96 | 35.66 | 37.44 |

*Annual Health Benefit Cap: \$10,200

*Longevity A, Longevity B, and Longevity C are special compensation increments.

Revised: 12/13/2022

Board Approved: 1/12/2023

| Longevity Increments (See Section 7.7 of the CBA) | | |
|---------------------------------------------------|-----------------|------------------------------------|
| Longevity A | 10th Yr in Dist | + \$0.35/hour |
| Longevity B | 15th Yr in Dist | + \$0.50/hour (0.35 + 0.50 = 0.85) |
| Longevity C | 20th Yr in Dist | + \$1.00/hour (0.85 + 1.00 = 1.85) |